



# , Q V W U X F W L R Q D O 3 O D Q I R U 6 F K R R

2 Q U D U H R F F D M R Q V L W P D \ E H Q F H M D U \ V R F Q V H D V F K R R O V G X H V R Z H D M H U R U R M H U H P H U J H Q F A  
V L W D M R Q V , I V K L V R F F X U V \ V H G L W M F V Z L O P D N H H Y H U H I I R U V V R H Q V X U H V K D V R X U V W X G H Q W  
H G X F D M R Q D O R S S R U V M Q M H V F R Q M X H Z K L O I D V K R P H 7 K L V S O D Q L Q F O G H V V K U H S D U W  
F R P P X Q L F D M R Q W F K Q R O J \ D Q G F R Q M Q W G H O Y H U I R U R Q Q H O D U Q Q

## & R P P X Q L F D M R Q

' X U I Q V F K R R O F O V X U H L W V I P S R U D Q V K D V S D U H Q W D Q G V W X G H Q W F D Q U H O R Q F R Q M L W M Q W F O D U  
F R P P X Q L F D M R Q

### & R P P X Q L F D M R Q 7 R R O V

<p>6 M Z D U G</p>	<p>: \ O L H , 6 ' \ V P D L Q F R P P X Q L F D W L R Q W R R O D E H 6 N \ Z D U G \$ G P L Q L V W U D W R U V D U H H Q L Q I R U P D W L R Q R Q V R F L D u c S V ' D O</p>  <p>" ( P D L O H G W R V W X G H Q W V J U D G H V \$ F K L H Y H \$ F D G H P \ \ V V W D Q Q D U G F R P P X Q L F D W L R</p>
<p>: \ O L H , 6 : H E S D J H</p>	<p>: \ O L H , 6 ' \ V K R P H S D J H Z L O O E H X S G D W H G Z L W K L Q V W U X F W L R Q D O S O D Q E \ W K H F R P P X Q L F D W L R Q</p>
<p>* R R J O H &amp; O D V V U</p>	<p>\$ O O V W X G H Q W Z R U N D Q G D V V L J Q P H Q W V Z &amp; O D V V U R R P 6 H H D G G L W L R Q D O L Q I R U P D W L R Q D E R X W V V H F W L R Q E H O R Z 3 U H . Q G J U D G H S D U H Q W V Z L O O E H H P D L O H G W K S D V V Z R U G V L Q F H * R R J O H &amp; O D V V U R R P L V Q R W U \$ F K L H Y H \$ F D G H P \ Z L O O X V H % O D F N E R D U G D Q G ( ) &amp; O D V V U R R P</p> 

\* RRJOH  
+ DQJRX  
0HHW

\$OO /LYH 7HDFKHU \$VVLVWDQFH ZLOO E...  
0HHW  
6H...  
3KRZ WR' WR XVH \*RR



## &RP P XQLFDMRQ 7LP HQH IRU, P SÖP HQMDMRQ

- " 6XQGD\ 0 DUFK &RP P LWMH P HWR UHYLHZ DQG GLVFXW SDQV
- " 0 RQGD\ 0 DUFK
  - | 0 RQDQJ 3 ÖQV DUH UHYLHZ HG DQG DGVMVG EDMHG RQ DGP LQVWIDRUI H HGEDFN
  - | \$ IVMCRRQ 3 UICFISDÖ VKDUH WK RQDQJ ÖDUUQJ SDQZ LWK WDI
  - | / DMU\$ IVMCRRQ & , 7HDP VHGGV DGGMRQDQJ RUP DMRQ VR VSHFDQ HG WDI VXF
  - | DV FRXQMHÖU/ G VÖ ID WHUDSLW ) \$6( WDFKHU HW
  - | / DMU\$ IVMCRRQ / HH+ DMZ D FRQDFW ( G7FK WDFKHU VR SUHSDUH WHP VR
  - | VXSSRUWFRÖDJ XV RQ\* RRJÖI & ÖMURRP DQG\* RRJÖI+ DQJRXW 0 HHW
  - | ( YHQJ ' U 9 IQRQ VHGGV D P HWDJH VR SDUHQW DERXVRQDQJ ÖDUUQJ
- " 7XHVGD\ 0 DUFK
  - | 0 RQDQJ 6 FUISMG P HWDJH Z ÖEH SURYGHG LV VHQRXWVA FDP SXV SUICFISDÖ VR
  - | SDUHQW DQG WXGHQW Z LWK LQVWQDQJ RUP DMRQ DERXVRQDQJ ÖDUUQJ DQG WK VXUJH
  - | VR GHMUP LQ GHG
  - | ) ÖHU DUH SDFHG LQ WK ÖQFK EDJ V DMU DUF DQ
- " 7KXU/ÖD\ 0 DUFK GHMEH GLWEXMRQ DW FDP SXVHV DQG \$FKLHYH
- " ) UGD\ 0 DUFK GHMEH GLWEXMRQ DW ÖP HQW FDP SXVHV
- " + LJK 6 FKRROGLWEXMRQ 7%
- " 0 RQGD\ 0 DUFK RQDQJ ÖDUUQJ EHJLQ

## ) UTXHQVA RI &RP P XQLFDMRQ

: KÖI WK GLWFWLV FÖVHG SDUHQW DQG WXGHQW Z ÖUHFLYH FRP P XQLFDMRQ RQ HDFK RQDQJ ÖDUUQJ VFKRROGD 7KH FRP P XQLFDMRQ Z ÖRÖZ D [WQGDUG WP SDM](#) GHYÖSHGE\ WK FRP P XQLFDMRQV GHSDUW HQW 3 UICFISDÖ P D DGDSWK WIP SDM IRUWKHUFDP SXV DV ÖQJ DV WK GDÖ FRP P XQLFDMRQ KDV WK VDP H HWHQMDÖFRP SRGHQW 7KH GDÖ FRP P XQLFDMRQ Z ÖQFÖGH

- " \$Q XSGDMM UH DUGQJ WK FXUHQWVWDMRQ DQG Z KHQ VFKRROZ ÖUHXP H 7KLV FRQMQW Z ÖEH VKDUHGE\ ' U 9 IQRQ RU' U 6 SIFUZ LWK SUICFISDÖ
- " , Q RUP DMRQ DERXVWXGHQW DMJQP HQW VHH & RQMQW HQHU EHÖZ
- " / LQV VR LQWVFRQV RQ KRZ VR XVH \* RRJÖI & ÖMURRP DQG RWHURQDQJ ÖDUUQJ VRÖ WÖVP D EH XVQ HG E\ WDFKHU
- " + RZ VR FRQDFV DGP LQVWDRU/ DQG WDFKHU/ Z LWK TXHMVRQV
- " \$Q GLWFWWXUH V EHQJ FRÖFVWG WXGHQW Z ÖEHQJ

# 7HFKQRØJ\

' XUIQJ VFKRRFCØVXUH HØFWRQLF GHYLFHV Z LMK LQMLGHVDFFFHW Z LØEH XVHG IRUWXGHQVØDUQJ  
7KLV LQFØGHV HQXUIQJ VØDW \ØH,6' IDP LØHV KDYH DFFHW VR ERVK RI VHMV VRØ DVKRP H  
' XUIQJ VHM SHURGR VØP H VØDVVFKRRQV FØVHG D & KURP HERRN DQG FKDUJ HUZ LØEH LVXHG VR  
VØRVH IDP LØHV Z KR UHTXLUH VØHP 7KMH GHYLFHV Z LØEH DØRZ HG VR J R KRP H 7HFKQRØJ\  
VØH Z LØDVLWVDFP SXVHV Z LMK VHM FKHFNRXVØSURFHW 7KH SDQ DVØLV VØP H LV VR GLVØEXVM  
GHYLFHV DV IRØZ V

7KXU/GØ, QMUP HGDVM - XQRU+ LJK DQG \$ FKLFYH FDP SXVHV

) UGD 3. FDP SXVHV

## ( ØFWRQLF ' HYLHV IRU6VXGHQW

8 SRQ VFKRRFCØVXUH D VØUSVMG HP DLOZ LØEH VHQVØ HDFK FDP SXV DGP LQVØDVØRUYD  
6 N Z DUG DQG RVMHØFRP P XQFØMRQ VRØ VR HDFK IDP LØ UH DUGQJ VHM LØDFFHW VR DQ  
HØFWRQLF GHYLFH VØFK DV D ØSVRS GHMØRS & KURP HERRN ISDG RURVMHØDØMFRP SXVMU  
7KH HP DLOZ LØUHTXHMVØDVL VHM IDP LØ GRHV QRWKDYH DFFHW VR DQ RI VHM ØVMG  
GHYLFHV VR FRQVØFVØ GHMJ QØVMG SHURQ DGP LQVØDVØRURUGHMJ ØHH DVØKH FDP SXV  
VR DUDQJ H VR FKHFN RXVD VØXGHQVØGHYLFH 7KH SDUHQV XVEH SUHMØVZ LMK VHM  
VØXGHQVØR FKHFN RXVMH GHYLFH 7KH FDP SXV FRQVØFVØ LØVKDUH VØLV LQ RUP DMRQ  
Z LMK 7HFKQRØJ\ VR HQVXUH Z H KDYH HØRXJK GHYLFHV UHØG VR EH FKHFNHG RXW7KH  
: \ØH,6' FRP P XQFØMRQV GHSDUØ HQVZ LØZ UVM DQG VHØG VHM VØUSVMG HP DLOØ FDP SXV  
DGP LQVØDVØRUV

7KH FDP SXV DGP LQVØDVØRUV LØFRØRØLQØVM Z LMK 7HFKQRØJ\ VR GHMJ QØVM DVØDVM SHRSØ  
VR FRØRØLQØVM GHYLFH SØNKS IRUWXGHQW DQG SDUHQW VØDVØHG VR FKHFN RXVD GHYLFH  
7HFKQRØJ\ Z LØVSSØ DV P DQ SHRSØ DV VHM FDQ EXVZ LØEH ØP VMG Z KHQ LVFRP HV VR  
3. GLVØEXMRQ

6 VØGHQW Z LØFKHFN RXVD & KURP HERRN DQG VHM FKDUJ HU 7KH SDUHQV XVEH SUHMØVZ LMK  
VHM VØXGHQVØR FKHFN RXVMH & KURP HERRN DQG FKDUJ HU

%HØRUH D GHYLFH LV FKHFNHG RXWSDUHQW Z LØEH DVØHG VR VØQ VHM [3. ' HYLHV / RDQHU  
\) RUP](#) VR NØS UFRØGR VHM GHYLFHV VØDVZ HUH FKHFNHG RXW \$ WØDGHV HØHU  
UHØVRQDØØ HØRUØVZ LØEH P DGH VR KDYH VØXGHQW FKHFN RXVMHØRZ Q ØHMJ QØVMG GHYLFH

## , QMLØH\$ FFFHW IRU6VXGHQW

6 SHFWKP DQG & RP FDWØUH RØHUØJ ØD V RI UØH LQMLGHVDFFFHW VR IDP LØHV Z KR TXDØ IRUØV  
7KMH RØHUØJ V UHTXLUH SK VØDØQØDØMRQ DQG SURYØH IRUØQ VMØ ØZ FRWØHØYLFH IRUØH  
IXØUH

” 6 SHFWKP LV RØHUØJ UØH ØURDØDØG DQG: L) LØFFHW IRU ØD V VR KRØVØKØV Z LMK  
. DQG RØFRØUH VØXGHQW Z KR GR QRØDØØDØG KDYH D 6 SHFWKP ØURDØDØG  
VØVØUSMRQ 7R HØRØSDUHQW Z LØØHG VR FØØ DQG IRØZ VHM SURP SW

IRUGHZ VHUYFH , QMDDMRQIHV ZLOEH Z DLYHG IRUGHZ WIGHQWKRXVHKROV \$IWMUWH  
GD SHURG SDUHQW FDQFKRRVH VRNHHS VHUYLFH RUGLVDEOH LW, I WH ZLVK VR FRQIQXH  
VHUYLFH DQG DUH HQLEOH WH FDQVNH DGYDQWUH RI WH , QMLCH\$ WLWRSWRQ GHMFUEHG  
EHOZ

| ) RUH LVMQJ FXWRP HUV RUVKRVHZ KR Z DQWRQJ WUP VHUYLFH DQG DUH  
HQLEOH 6 SHFWKP RIHUV GLFRXQMG LQMLCHVHUYLFH FDQIG , QMLCH\$ WLW  
KMSV ZZZ VSHFWKP FRP EURZ VH FRQMQVSHFWKP LQMLCHMDWLW

| 7R TXDQ IRU6 SHFWKP , QMLCH\$ WLWWD P HP EHURI \RXUKRXVHKRO P XWEH D  
UHFSLHQWRI RQH RI WHIROZ IQJ SURJUDP V

- v 7KH1 DMRQDG FKRRO XQFK 3URJUDP 16/3 IUH RUHGXFHG FRWQXFK
- v 7KH&RP P XQW ( QLEOW 3URYVMRQ &( 3 RI WH 16/3
- v 6XSSOP HQDG HFXUW , QFRP H • DJHV RQO

" 7KH6 SHFWKP DSSDFMRQLV RQCH DW  
KMSV ZZZ VSHFWKP FRP FRQMQVSDP VSHFWKP UHMGHQDCHQSGIV VSHFWKP LQMLCHMD  
WLWRY B6,\$B( QLEOMB) RUP B) ,1\$/ B5( 9 SG

SDWZ RUG 3 DUHQW Z LQBJ LQAR \* RRJØI FØWURRP DQG DMLWVWHLU  
3UH QG JUDGH VVGHQW Z LK VVH DMJQP HQW

5 HVRXUFHV DQG 3 UHSDUDWRQ

- 7DNH KRP H VFKRRODSVRS LL \ RX GR GRWKDYH D ØSVRS DWKRP H
- 7DNH KRP H UHVRXUFHV QHHGHG IRU ØWRO SDQQQJ

7HDFKHU



6 FKRRQ& @VXUH 6 VGHQW\$ VLJ QP HQW& D@QGDU

7R VLP SQ\ FRP P XQFDMRQ WDP V Z L@L@RXVD JRRJ @I VKHHWRUMHLJ UDGH @I

7HDFKHU  
6VXGHQW  
2EMFWYHVIRU  
'D.V

- ) RUMHILUW GDA V IRFXV RQ VNOEXIQJ DQG HWHQMDOT ( . 6  
WDMKDYH EHHQ FRYHUHG SUHYRXVO QRWQARGXFWRQ RI GHZ  
EDUQJ
- ' HMLQDMLJQP HQW WDMDUH P HDQJIXO FRQQFWG VR FRXUWH  
FXWFXOP DQG FDQEHFRP




□ 5 HVRXUFH 6( \$6 6\$,/ )\$6( FRXGEH WDFKIQ  
FRXQMSDUW DWRMHUFDP SXVHV

□ 6( \$6 6\$,/ FRXGEH JHCHUDHGXFMRQ WDFKHU

□ 3 RWDV MRQV DGG DMJQP HQW LQ\* RRJΘ & DMURRP

□ 6 RFDONQ ZLOEH WXJKVA WH( %66 WDP WH ZLOFRQDFW  
WDFKHU/ DERXVWHMH VAGHQW

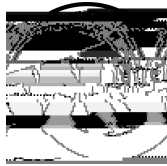
□ ( QMUD VXP P DU RI VAGHQW DMJQP HQW Y™• fBec- D 0




<p>6 V\GHQV6 XSSRUW \$ GYRFDMV</p>	<p>KDYH DQ HP RMRQDFUMV</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> 6 KDUH RUJDQI DMRQDOMDMUHV IRURQDQH QDUUQJ RUKHS V\GHQV FUDM V\HURZ Q</li> <li><input type="checkbox"/> 3 URYLGH QVRI QFDUJMRXUFHV VR IDP QHV IL QHHHG 6 DIHV 3 QV + LJK 1 HHG 6 V\GHQV</li> <li><input type="checkbox"/> 5 HYLHZ V\H QVRI V\GHQV Z KR QHHG FKHFNIQV DQG XVH * RRJ Q + DQJRXVDQG * P DLDV D Z D VR FRQQHFVZ V\H V\RVH V\GHQV</li> <li><input type="checkbox"/> ,QIRUP V\H V\GHQV SDUHQVRI V\H EHQHILW DQG QP LDMRQV VR YLVXDQFRQDFW</li> </ul>
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## 6 SHFLDQ6 HJYLFHV

<p>' \ VQI ID 7KHLSLW DQG ( 6/ 7HDFKHJ</p>	<ul style="list-style-type: none"> <li><input type="checkbox"/> ) RQZ JHGHUHQI SHFDMRQV IRUMDFKHJ</li> <li><input type="checkbox"/> 3 URYLGH P RQDQ P HWDJH HDFK QD IRUV\GHQV DQG SDUHQV</li> <li><input type="checkbox"/> 3 URYLGH / H ID IRUDQG VQI IE DQG ( 6/ V\GHQV P LQXWV SHU ZHHNP LQP XP ZHZLQJHYZ UHTXUHG P LQXWV DQG DQXWV QHHHG</li> <li><input type="checkbox"/> ( 6/ DQG' 7 P RQVRSURJ UHV RI V\GHQV QDQ</li> <li><input type="checkbox"/> 3 URYLGH RQDQ LQXWV QVQV DV QHHHG E\ V\GHQV SURJ UHV</li> <li><input type="checkbox"/> ( 6/ WDFKHJ DQG G VQI ID V\HLSLW ZLQ SURYLGH KRXU RI RQDQ V\RUQJ RQH KRXUDP RQH KRXUSP</li> <li><input type="checkbox"/> ( 6/ DQG' 7 ZLQ RQVRI H ID SURJ UHV RI V\GHQV DQG VHQG SDUHQV D ZHHND UHSRUW</li> <li><input type="checkbox"/> ' UHFVFRQDFW SDUHQV RI V\GHQV Z KR GR QRVFRP SQM P LQXWV SHUZHND</li> <li><input type="checkbox"/> ) RQZ JHGHUHQI SHFDMRQV IRUMDFKHJ</li> </ul>
<p>( 6/ 7HDFKHJ Z KR DUH WDFKHJ RI UFRUG IRU FUHGLWQV ( 62 / , DQG ,, ( / \$5 FQWHV</p>	<ul style="list-style-type: none"> <li><input type="checkbox"/> ) RQZ JXIGHQV IRUFDMURRP WDFKHJ DQSSURSUDM JUDGH QYHC</li> </ul>



# ) \$4 IRU2 QQQH / HDUQQJ

: KHUH GR VXXGHQW DFFHMV WKHLUVFKRRZ RUN'  
6 VXXGHQW DFFHMV WKHLUDMJQP HQW MURXJK \* RRJΘ & DMURRP / RJLQ/IRU3 UH QG  
JUDGH SDUHQW Z LOEH HP DLQGWHLUVXXGHQW \* RRJΘ QJLQ DQG JHQHUF SDWZ RUG VLQFH  
\* RRJΘ & DMURRP LV QRWUHXDLQ XVHG DVMHM JUDGH ΘYH

+ RZ P DQ GDA V GRHV P \ VXXGHQWKDYH VR FRP SOMM WKHLUVFKRRZ RUN'  
7 HDFKHU/ Z LQDMVJ QGXH GDMV RQ WKHLUQGLYGDODVMJQP HQW

+ RZ Z LQDMVQGDQFH EH FRXQMG'  
6 VXXGHQW Z LOEH FRXQMG DV<sup>3</sup> SUHQWZ KHQWH QJLQ MURXJK \* RRJΘ & DMURRP DQG  
FRP SOMM WKHLUJYHQDVMJQP HQW \$ FFRUGQJ VR JXLGDQFH JLYHQIURP 7( \$ RQ0 DFK  
VXXGHQW P XWEH FRXQMG DV<sup>3</sup> SUHQW RI WKH VP H VR JDLQFUHLW

: LQJUDGHV EH HQMUHG LQR 6N Z DUG' + RZ Z LQJ WDFKQJ DQG UH GR Z RUN'  
\* UDGHV Z LOEH HQMUHG LQR 6N Z DUG DV WDFKHU/ FRQFV DQG JUDGH RQQH FRXUHZ RUN  
1 RVDQRQQH DMVJQP HQW DUH UHTXUHG VR EH HQMUHG LQR 6N Z DUG & XUHQD DQJUDGHV  
IURP RQQH Z RUN Z LOEH HQMUHG DV P LQRUJUDGHV RQD 6 VXXGHQW Z LOEH JLYHQWH  
RSSRUWQW VR UH WDFK DQG UH GR QZ JUDGHV XVQJ WKH SURFHV FXUHQD RXUHQHG LQWH  
: \QH,6' JUDGQJ SURFHGXUHV

: KDMGR, GR LI P \ VXXGHQRU, KDYH TXHMVRQV DERXVWKHLUVFKRRZ RUN'  
7 HDFKHU/ Z LOEH DYDLQDQ RQQH MURXJK \* RRJΘ + DQJRXW0 HHWRU KRXU/ GDQ  
KRXULQWH P RQDQ DQG KRXULQWH DVMQRQ 7 HDFKHU/ Z LQDOR EH UHVSQDQJ VR  
HP DLQ IURP SDUHQW DQG VXXGHQW

: KDWI, GR QRWKDYH DFFHMV VR DGHYLFH'  
: \QH,6' LV FKHFNQJ RXW&KURP HERRN VR IDP LQHV LQGHG RI WKHMH UHVRXUHV  
& KHFNRXVGDMM/IRUVXXGHQW QHGGQJ & KURP HERRN DUH  
7 KXU/GDA, QMUP HGDMM - XQRU+ LJK DQG \$ FKHYH FDP SXHV  
) UGDA 3. FDP SXHV

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<sup>3</sup> 5 XΘ<sup>3</sup>7 KH DUHQF GRHV QRWDQMFISDM SURYLGQJ DZ DLYHUIRUMH P LQIP XP DVMQGDQFH  
UHTXUHP HQVXQGHU7H DV( GXFDMRQ&RGH 7( & † DV WKH WDMMM SURYLGHV RSMRQ/IRUFUHLVVRUD  
VXXGHQWZ KR LV LQ DVMQGDQFH DVMQDW RI WKH VP H EXVMV WQD RU DQMLQMYHO WKH  
ERDUG DSSRLQMG DVMQGDQFH FRP P LVWH FDQ KH DUSHMVRQ/IRUFQWV FUGVVRUJLQDQJ UDGH '

: KDWI P \ WXGHQWUHFHLYHV VSHFIDOMHUYLFHV 6 SHFIDQ GXFDMRQ ' \ VQI LD ( QJ Q/K  
/ DQJ XDJ H/ HDUQQJ "  
\$ QKRXJK WHMH VXSSRUW Z LOBRNGIHHUHQGXUQJ RQCH QDUQQJ WXGHQW Z LOEH  
SURYLGHG WHMH VHUYLFHV Z KLO WH DUH QDUQQJ IQDQ RQCH IRUP DW 7KH VSHFIDOMHUYLFHV  
WDFKHUJ Z LOEH DYDLOEQI DQG SURYLGQJ VHUYLFHV VR WHMH WXGHQW GXUQJ RQCH  
QDUQQJ

: KDWGR , GR LI P \ WXGHQWV VFN"  
, I \ RXUWXGHQWV VFN DQG XQDEQI VR FRP SOMM WHLUZ RUN IURP KRP H GXH VR LOHW VXEP LW  
D GRFVUJ GRM HQFWRQLEQD VR \ RXUFDP SXV VR KDYH WH DEVHQFH P DUNHG DV H FXVHG  
6 WXGHQW Z KR DUH DEVHQGXH VR GRFXP HQMG LOHW Z LOEH JLYHQ DGGMRQDQGD V VR  
FRP SOMM WHLUZ RUN DFFRUGQJ VR FXUHQW \ QH ,6' JUDGQJ SURFHGXUW