

Working Group Topic Overviews

Working Group #1: Improving Educator Preparation

Overview: We will explore the current teacher preparation landscape and the impact of teacher preparation on the readiness and retention of novice t



Panel 1: Research Foundation

- Karen DeMoss - Prepared to Teach

Panel 2: Strategic Staffing Technical Assistance Providers

- Jason Jeitz - ESC 6 Texas Strategic Staffing Lead
- Troy Smith - Public Impact
- Sarah Beal - US Prep

Panel 3: District and School Leaders

- Lucy Borrego - Socorro ISD
- Ali Martin - Klein ISD
- Ashley Osbourne - Ector County ISD
- Justin Terry - Forney ISD

[Working Group #3: Compensation Models](#)

Overview: This working group will explore the role of compensation as it relates to teacher retention and provide possible recommendations for increasing compensation as a whole as well as implementing strategic compensation systems. The Texas Association of School Business Officials (TASBO) will present an overview of the legal framework for salary and the different types of compensation. The working group will hear from district administrators and teachers from four districts across the state that have implemented either

